



Recommendations worksheet

☐ Engage community partners, including Black Ohioans, to review the policy goals and recommendations

Discuss the relevance of the policy goals and recommendations for your community, organization and sector

Use this worksheet to prioritize recommendations for action. This worksheet is designed for local organizations or community groups and can also be used by state-level organizations. Modify as needed to meet the needs in your community.

Use the Housing, Transportation, Education, Employment and Racism Action Guides to learn more about the policy goals and recommendations

Overview

Step 1. Engage and explore

Review data related to the policy goals

	ce you have decided which ommendations.	n topic or topics to focus on, u	use this worksheet to complete	e steps three and four—priori	tizing policy goals and specific
Ste	ep 2. Select topic(s)				
	Housing	Transportation	Education	\$ Employment	<u>Ā</u> _Ā Eliminating racism
St	Step 3. Select goal(s) within prioritized topic(s)				
	□ Rental assistance□ Structural barriers□ Housing supply	☐ Medicaid Non- Emergency Medical Transportation☐ Public transportation	 □ Early childhood education and family support programs □ Career-technical and postsecondary 	☐ Work supports☐ Leave policies and employment benefits	□ Partner□ Implement and fund□ Accountability
Step 4. Select 1-2 recommendation(s) within prioritized goals					
	10 Recommendations	8 Recommendations	10 Recommendations	7 Recommendations	? Recommendations

Housing worksheet

	Goal 1. Increase availability of rental assistance. Increase funding for programs that assist pregnant women and families, including those with extremely low incomes, with maintaining their current housing or affording new housing.	Goal 2. Reduce structural barriers to affordable housing. Implement policies to protect renters from discrimination, particularly for families at highest risk of eviction and housing instability.	Goal 3. Increase affordable housing supply. Increase funding for affordable housing developments for very lowincome and extremely low-income renters and homeowners in high-opportunity and low-poverty rate areas.
State recommendations	 1.1. Rapid re-housing and rental assistance funding 1.2. Financial incentives for prioritizing pregnant women 1.3. Medicaid waiver for tenancy support 	□ 2.1. Eviction expungement and other clean slate policies	 3.1. Federal Low-Income Housing Tax Credit 3.2. State Low-Income Housing Tax Credit
Local recommendations		☐ 2.2. Renter protections ☐ 2.3. Mitigation fund	3.3. Inclusionary zoning3.4. Funding for affordable housing development

- → Scope and nature of the problem: Consider which topics and goals have the largest impact on your community. What is the scale of the problem? What are community members saying about this issue? Based on available data, how many people are affected?
- Potential equity impact: Consider which topics and goals are most important to advance equity in your community. How likely is this issue to affect inequities driving disparities in maternal and infant health?
- Political feasibility: Consider any potential barriers that stand in the way. How realistic is it to advance this goal/recommendation at the state or local level? What is the cost/benefit of implementing each recommendation?
- → Evidence of effectiveness: Consider any research evidence when prioritizing recommendations. How likely is the recommendation to be effective in meeting your goals?
- Alignment with existing initiatives and partnerships: Consider which topics and goals have the most momentum behind them. Are there any other existing efforts behind this change? Is there a coalition of organizations or sectors working to advance this goal/recommendation?

Transportation worksheet

	Goal 4. Improve Medicaid Non-Emergency Medical Transportation. Monitor and continuously improve the performance of Non-Emergency Medical Transportation (NEMT) provided through Medicaid managed care plans, prioritizing timely services for pregnant women and parents of young children.	Goal 5. Improve and expand local public transportation. Strengthen Ohio's public transportation infrastructure through increased investment and expanded transit services in communities most at risk for poor family health outcomes.
State recommendations	 4.1. Medicaid oversight 4.2. Medicaid transparency 4.3. Managed care plan quality improvement 	□ 5.1. Transit funding allocation □ 5.2. Transit revenue source
Local recommendations		 5.3. Transit service improvements 5.4. Discounted transit passes 5.5. Community engagement in transportation planning

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- → Other criteria important to your community: ______



Education worksheet

	Goal 6. Strengthen early childhood education and family support programs. Increase the number of children participating in high-quality early childhood education and provide support to families with young children.	Goal 7. Reduce barriers to career-technical education and other postsecondary education programs. Increase funding and flexibility for career-technical education (CTE) and postsecondary education programs to increase access for secondary school students and older students returning to school, focusing on the needs of economically disadvantaged and Black students.
State and local recommendations	 6.1. Home visiting funding 6.2. Father engagement program funding 6.3. Early childhood education quality 	□ 7.1. Career-technical education funding□ 7.2. CTE program and participation supports
State recommendations	 6.4. Supports for early childhood care and education professionals 6.5. Supports for early childhood education startups 	 □ 7.3. Supports for CTE instructors □ 7.4. Postsecondary education incentives □ 7.5. Postsecondary financial aid for older students returning to school

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Employment worksheet

	Goal 8. Increase access to work supports. Structure public and private benefits to help families with young children advance in their careers and reach self-sufficiency.	Goal 9. Adopt more robust leave policies and employment benefits. Cultivate public and private workplaces that provide flexibility and support for pregnant women and families with young children.
State and local recommendations		 □ 9.1. Flexible workplace benefits □ 9.2. Paid family leave □ 9.3. Living wage standard □ 9.4. Breastfeeding support
State recommendations	 □ 8.1. Childcare subsidies □ 8.2. Benefits phase-outs □ 8.3. Employer-sponsored childcare supports 	

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Eliminating racism worksheet

	Goal 10. Authentically partner with Black Ohioans and tailor policies and programs to meet their needs. Establish trust with members of Black communities and Black-led organizations across the state, share power and decision-making authority, and customize policies and programs to ensure they achieve equity.	Goal 11. Implement and fund policies and programs that promote justice and fairness. Implement evidence-informed policies and programs to achieve equity, including recommendations listed in this report, and contribute resources to dismantle racism and increase opportunities for healthy births.	Goal 12. Increase accountability for eliminating disparities in birth outcomes. As policies and programs to advance birth equity are implemented, ensure that these policies are evaluated, progress is reported and decisionmakers are held accountable for improvement.
State and local recommendations	 10.1. Trust building 10.2. Cultural competency and skill development 10.3. Safe and accessible community meetings 	 □ 11.1. Plan implementation □ 11.2. Impact assessment □ 11.3. Funding for initiatives to eliminate structural racism 	 □ 12.1. State plan progress reports □ 12.2. Local implementation progress reports □ 12.3. Evaluation

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